

USER MANUAL Sanjeevani hr helpline

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1. General: Sanjeevani HR Helpline

Earlier this module was being handled through a separate portal namely Sanjeevani Portal which was out of HRMS System. To provide enhanced User Interface and ease of handling the grievance in the same system which is being used for all other services of employee/pensioners, Grievance Management Module has been developed in HRMS system as per approval of competent authority of Bank.

<u>1.1 Employee/Pensioner login page:</u>

The new Grievance Module can be accessed through HRMS portal using your log in credentials.

O SBI	HRMS PORTA	AL .	
Moving towards complete in respect of all employees. A win Togeth	Welcome to our new HRMS Portal Use your new credentials to login Pass ptP		SBIHRMS B
	Useful Links		

1.1.1 <u>Employee/Pensioner Access Point/Tile:</u>

Both Employee as well as Pensioners have common Tile "Sanjeevani HR Helpline "under Employee Self service

Employee Self Servio	ce Manager Approval	s New Organization S	tructure Employee (H	CM)	
Claim/ Reimbursements	Earnings/ Salary	Journey/Travel	Leave/Attendance	Personal	PF/ Pension/ Gratuity
ē	Ē	₩.	×+	Ê	2
Promotion/ CDS/ Career	Scholarship/ Welfare	Sundries/ Misc	SBI GEMS Gems Details	Sanjeevani HR Helpline	
Ŕ	Â	2	Ŷ	é	

1.1.2 Registration of Grievance by Employee/Pensioner

After clicking on Tile "Sanjeevani Register Grievance" under Employee Self service, below screen will appear wherein employee/pensioner has to register Grievance. User has to select Category type and subtype of Grievance from the given drop down, input his/her grievance in

1000 characters and attach maximum 3 pdf/jpg/png files with maximum size of 500 kb each if any and use the "**Submit Grievance**" Button for registering Grievance. User has also option to change Mobile number and Email Id for this transaction only. Change of Mobile number and Email Id will not have any impact on permanent record available in HRMS system. A confirmation message in this regard will be poped up on the screen. Once, the request is registered, it will move to Level 1 Resolution Authority [Manager HR(RBO) and CM HR (AO)]. E-mail/SMS will be trigerred to employee/pensioner as an acknowlegement of grievance registration and the copy of e-mail will be also trigerred to Level 1 & Level 2 Resolution Authority (AGM-HR/PPG of Circle) for their alert.

Register Grievance My Requests Kr	nowledge Bank		
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN 🥖
	Griev	rance Resolution Authority	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR / PPG - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team
		Grievance Details	
Select Category			
Grievance Details			
1000 characters left			
		Attachments	
Upload Attachment (If Any)	Browse	Browse	Browse

After the submission of grievance, a Success Pop-up Message containing the grievance number will appear on the screen. User should note this number for future reference purpose which can be viewed/tracked in **" My Request"** Tab. Display will be as under;

		Register Grievance	
egister Grievance My Requests Kn	owledge Bank		
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department .59 Organizational Unit 1	Date of Retirement 01-11-2021	Mobile Number 9004666134	Email ID RAHUL.WIPRO@SBI.CO.IN
	Griev	ance Resolution Authority	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR / PPG - Circle)	Level 3 (Corporate Team) Sanjeevani CC Team
	Submitted succes You can further tr	ssfully with Req No.: GRI202100000081 ack the same in "My Request"	
CDS V		ок	
Grievance Details My Actual data figure is not correct for KR/	A Overheads		
946 characters left			
		Attachments	
pload Attachment (If Any)	Browse	Browse	Browse
i * File should be uploaded in .pdf, .jpg	, .png format		
* File size should not exceed 500 KB			

Important process flow and its timelines for employee/pensioner are as <u>below</u>

- This Grievance will be forwarded to Level 1 Resolution Authority [Manager HR(RBO)/CM HR (AO)] for their response.
- In case, you do not receive any response from Level 1 till 7th day of Grievance, it can be converted to Ticket on or after 8th Day of Grievance registration. Timeline will be up 10th day from the date of Grievance registration.
- In case, you receive response from Level 1 and you satisfied with response, you can close the Grievance and provide Feedback also.
- In case, you receive response from Level 1 but you are not satisfied, you can immediately generate Ticket which will be forwarded to Level 2 Resolution Authority [AGM-HR (Circle) for employee & AGM-PPG (Circle) for pensioner. Timeline will be 3 days from the date of response of Level 1.
- In case, you receive closure response from Level 2 and you are satisfied, you should provide Feedback also.
- In case, you receive closure response from Level 2 but you are not satisfied, you can immediately Re-open the Ticket which will be directly forwarded to Level 3 Resolution Authority (Team-Sanjeevani, Corporate Centre). Timeline for Re-open will be 7 days from the date of response of Level

1.1.1 View My Request

My Request functionality is made available as next TAB to Register Grievance. Employee/pensioner can view the status of Grievance and also make the action like Close Grievance/ Submit Feedback/Generate Ticket/Re-open Ticket once he/she clicks on the selected Grievance/Ticket.

gister Grievance My Requests Kno	wledge Bank		
PF Index 5150011 Granch	Name Atul Kudkar Region	Employee Group Officers Cadre Module	Employee Sub Group Chief Gen. Manager Circle
Department 59 Organizational Unit 1	Date of Retirement 01-11-2021	Mobile Number 9004666134	Email ID RAHUL.WIPRO@SBI.CO.IN
	Grievance F	Resolution Authority	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR / PPG - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team
	Grie	vance Details	
Select Category			
Grievance Details			
Grievance Details			
Grievance Details	A	tachments	
Grievance Details	At Browse	tachments Browse	Browse

After clicking on My Request functionality, below screen will appear for user;

			Register Grievan	ice			
Register Grievance	My Requests Knowl	edge Bank					
Search by Request Number Request Status Request Submitted							
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback	
GRI202100000079		Request Submitted	CDS	DATA	10-12-2021		

Here, there are two option of filter for user. 1st option is with **Request number** and 2nd option is with **Request status** where drop down option has been made available for selection. User can select the status as per his/her requirement or select All option which will list all the request submitted by user.

			Register Grieva	nce		
Register Grievance	My Requests Knowl	ledge Bank				
		Search by Request N	lumber	Request	Status	Request Submitted 🗸
Request No	Ticket No	Status	Category	Sub Category	Da	Request Submitted
GRI202100000079		Request Submitted	CDS	DATA	10-	Request Responded
						Request Closed by Employee
						Ticket Raised
						Ticket Escalated by L2
						Ticket Reassigned by CC
						Ticket Closed by L2
						Ticket Closed by CC
						Ticket On-Hold by CC
						Ticket Auto Closed
						Feedback Submitted
						Ticket Raised by CC
						Ticket Re-opened by employee
						Ticket Re-opened by CC
						All

1.1.3.1 Close Grievance/ Ticket

Employee/pensioner has privilege to close any grievance or Ticket.

4 Timeline for Closure of Grievance

Timeline for closure of status "Request Submitted" is 10 days. Timeline for closure of status "Request Responded" is 3 days

4 Timeline for Closure of Ticket

There is no timeline for closure of Ticket. Employee/pensioner can close the ticket any time till the Ticket is closed by Level 2 or Level 3.

After the selection of Request , below screen will appear for Grievance Closure. User has to click on Close Grievance which will prompt the next screen wherein user has to select the proper reason for closure of Grievance.

🟠 Req No: GRI20210000096, Status: Request Submitted						
	Process Flow					
Request Submitted Atul Kudkar(5150011) Submitted On: 14-12-2021, 12:08:02						
	Employ	yee Details				
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager			
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK			
Department	Date of Retirement	Mobile Number	Email ID			
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN			
	Grievance Res	olution Authority				
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team			
	Grieva	nce Details				
Category CAREER	Sub Category INCADRE PROMOTION	Date Logged 14-12-2021				
			Close Grievance 🔞 Cancel			

		Danistan (
🏠 Req No: GRI20210000096, Status: Request Submitted						
Process Flow						
Request Submitted Atul Kudkar(5150011) Submitted On: 14-12-2021, 12:08:02						
PF Index 5150011	Name Atul Kudkar		Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager		
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00		Module	Circle CAOU-II, MUMBAI(KOLK		
Department	Date of Retin	Req No: GRI20	0210000096	Email ID		
.59 Organizational Unit 1	01-11-2021	eason for Closing Grievance?	_	RAHULWIPRO@SBI.CO.IN		
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM H 90300 K Vasantha	Satisfied with the resolution Erroneously submitted Wish to withdraw	Submit Sclose	Level 3 (Corporate Team) Sanjeevani CC Team		
Category CAREER	Sub Category INCADRE PROMOTIC	N	Date Logged 14-12-2021			

After the selection of Request , below screen will appear for Ticket Closure. User has to click on Close Grievance which will prompt the next screen wherein user has to select the proper reason for closure of Ticket.

🕅 Req No: GRI202100000091, Status: Ticket Raised						
		Process Flow				
Request Submitted Atul Kudkar(5150011) Submitted On:05-12-2021, 11:59:17	Ticket Raised Atul Kudkar(5150011) Submitted On:15-12-2021, 12-38:31					
		Employee Details				
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager			
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK			
Department	Date of Retirement	Mobile Number	Email ID			
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN			
		Grievance Resolution Authority				
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team			
		Grievance Details				
Category CDS	Sub Category MANDATORY LEARNING	Date Logged 05-12-2021	Ticket No TKT20210000091			
Grievance Details		HDFC F	ayment.JPG 💋			
with attachement						
			Close Grievance 🔞 Cancel			

	-						
	Req No: GRI202100000091, Status: Ticket Raised						
Request Submitted Atul Kudkar(5150011) Submitted On:05-12-2021, 11:59:17	ret Raised <u>Kudkar(5150011)</u> nitted On:15-12-2021, 12-38:31						
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager				
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00 Reg. No: GR	Module	Circle CAOU-II, MUMBAI(KOLK				
Department .59 Organizational Unit 1	01-11-2021 Reason for Closing Grievance?	1202 100000031	Email ID RAHULWIPRO@SBI.CO.IN				
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM H 90300 K Vasantha Wish to withdraw	✓ Submit Sclose	Level 3 (Corporate Team) Sanjeevani CC Team				
Category CDS Grievance Details With attachement	Sub Category MANDATORY LEARNING	Date Logged 05-12-2021 HDFC Payme	Ticket No TKT20210000091 ant JPG				
			Close Grievance 🔞 Cancel				



1.1.3.1 Raise Ticket

In case, the Grievance registered by employee/pensioner is not responded or if responded, he/she is not satisfied with, Ticket can be raised. User has to select the grievance Request from **My Request Tab.** After clicking on the selected Request, below screen will be appear for user. While using option to Raise Ticket, User has to submit the reason for **conversion of grievance to Ticket**. Here user has to select the reason from the drop down as shown on screen shot and submit.

With this process, the registered Grievance will be converted Ticket.

Timeline for Raising Ticket

- If Grievance is not responded by Level1 Resolution Authority, employee/pensioner can raise the Ticket from 8th days to 10th day of Grievance Registration. Example : If grievance was registered on 01.12.2021, he/she can raise ticket from 8.12.2021 till 10.12.2021.
- If Grievance is reponded by Level 1, user can raise the Ticket till next 3 days from the date of response of Level 1. Example: If grievance was registered on 01.12.2021 and responded on 02.12.2021, he/she can raise ticket from 02.12.2021 till 05.12.2021. User will have 3 clear days for action.

			Register Grievance			
Register Grievance	fy Requests Know	ledge Bank				
		Search by Request N	lumber	Request Sta	tus Request Su	bmitted 🗸 뒻
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback
GRI202100000105		Request Submitted	CAREER	JOB FAMILY	14-12-2021	
GRI202100000107		Request Submitted	CDS	DATA	14-12-2021	
GRI20210000092		Request Submitted	CDS	MANDATORY LEARNING	05-12-2021	
GRI202100000101		Request Submitted	CDS	SCORE	14-12-2021	
GRI202100000102		Request Submitted	CDS	SCORE	14-12-2021	
GRI202100000103		Request Submitted	CDS	SCORE	14-12-2021	
GRI202100000104		Request Submitted	HARASSMENT	OTHERS	14-12-2021	
GRI202100000109		Request Submitted	HARASSMENT	OTHERS	14-12-2021	

	🟠 Req No: GRI20210000	0092, Status: Request Submitt	ted
	Pre	ocess Flow	
Request Submitted Atul Kudkar(5150011) Submitted On:05-12-2021, 11:59-28			
	Emp	loyee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
	Grievance R	esolution Authority	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team
	Grie	vance Details	
Category CDS Grievance Details	Sub Category MANDATORY LEARNING	Date Logged 05-12-2021	HDFC Payment JPG 🧭
vvin attachement			
			Raise Ticket Close Grievance 🛞 Cancel

	合 Req	No: GRI202100000092, Status: Request Submit	ted
Request Submitted Atul Kudkar(5150011) Submitted On:05-12-2021, 11:59.28			
		Employee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999) Department	Region 00 Date of Retirement	Module Req No: GRI202100000092	Circle CAOU-II, MUMBAI(KOLK Email ID
.59 Organizational Unit 1 Level 1 (Manager HR - RBO) 3999930 Bichobk Pant	01-11-2021 Level 1(CM HR - AO) 90300	Reason for Raising Ticket?	KAHULWIPKO@SBI.CO.IN Level 3 (Corporate Team) Sanjeevani CC Team
		Partial resolution Grievance Details	
Category CDS Grievance Details With attachement	Sub Category MANDATORY LEARNING	Date Logged 05-12-2021	HDFC Payment JPG
			Raise Ticket 🏻 🎒 Close Grievance 🛛 🔞 Cancel

		Contrato Asternano	
	🕅 Req	No: GRI20210000092, Status: Request Submitte	ed
Request Submitted Atul Kudkar(5150011) Submitted On:05-12-2021, 11:59:28			
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module	Circle CAOU-II, MUMBAI(KOLK
Department .59 Organizational Unit 1	Date of Retirement 01-11-2021	Success	Email ID RAHULWIPRO@SBI.CO.IN
	Ticke	et Raised successfully with Ticket No: TKT202100000092	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AC 90300 K Vasantha	OK	Level 3 (Corporate Team) Sanjeevani CC Team
Category CDS Grievance Details With attachement	Sub Category MANDATORY LEARNING	Date Logged 05-12-2021	HDFC Payment JPG
			Raise Ticket Close Grievance 🛞 Cancel

1.1.3.2 Re-open Ticket

In case, the Ticket raised by employee/pensioner is closed by Level 2 but employee/pensioner is not stisfied with, Ticket can be Re-opened. User has to select the Request from **My Request Tab.** Ticket Closed by Level 3 Resolution can not be Re-opened.

Timeline for Re-opening Ticket

- 7 days from the date of closure by Level 2. Example : If Ticket was closed on 01.12.2021, he/she can Reopen ticket from 8.12.2021 till 14.12.2021.
- > Ticket can be re-opened only once in entire process.

		Search by Request N	lumber	Request Sta	Ticket Close	əd by L2 🗸 🧔
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback
GRI202100000034	TKT20210000034	Ticket Closed by L2	CAREER	INCADRE PROMOTION	12-11-2021	Submit Feedback
GRI202100000017	TKT202100000017	Ticket Closed by L2	CDS	COHORT	13-10-2021	Submit Feedback
GRI20210000038	TKT20210000038	Ticket Closed by L2	CDS	DATA	15-11-2021	Submit Feedback
GRI202100000039	TKT20210000039	Ticket Closed by L2	PENSIONER	HRMS	13-11-2021	Submit Feedback
GRI202100000044	TKT20210000044	Ticket Closed by L2	TRANSFER	RELIEVING	22-11-2021	Re-Open Ticket Submit Feedback
	1		1		1	Submit Feedback

After clicking on the selected Request, below screen will be appear for user. While using option to Re-open Ticket, User has to submit the reason for Re-opening of Ticket. Here user has to select the reason from the drop down as shown on screen shot and submit.

board mage	1003	Shape		-		
			Register Grievance			
tegister Grievance ∎	ly Requests Knowledge	e Bank				
		Search by Request N	lumber	Request St	atus Ticket Close	ed by L2 🗸 🗸
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback
GRI20210000034	TKT20210000034	Ticket Closed by L2	CAREER	INCADRE PROMOTION	12-11-2021	Submit Feedback
GRI202100000017	TKT202100000017	Ticket Closed by L2	CDS	COHORT	13-10-2021	Submit Feedback
GRI20210000038	TKT20210000038	Ticket Closed by L2	CDS	DATA	15-11-2021	Submit Feedback
GRI20210000039	TKT20210000039	Ticket Closed by L2	PENSIONER	HRMS	13-11-2021	Submit Feedback
GRI20210000044	TKT202100000044	Ticket Closed by L2	TRANSFER	RELIEVING	22-11-2021	Re-Open Ticket Submit Feedback
			Req No: GRI20210000	0044		
		Reason for Re-Op	ening Ticket?	v .		
		Not satisfied wit	h the resolution			
		Resolution is pa	rtial			
		Response/Reso	lution provided is irrelevan	mit Close		
		The facts have r	not been examined for reso	olution		

			Register Grievance	2		
egister Grievance 🛛 🛚	ly Requests Knowledge	e Bank				
		Search by Request N	lumber	Request St	atus Ticket Close	ed by L2 🗸 🗸
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback
GRI20210000034	TKT20210000034	Ticket Closed by L2	CAREER	INCADRE PROMOTION	12-11-2021	Submit Feedback
GRI202100000017	TKT202100000017	Ticket Closed by L2	CDS	COHORT	13-10-2021	Submit Feedback
GRI20210000038	TKT20210000038	Ticket Closed by L2	CDS	DATA	15-11-2021	Submit Feedback
GRI20210000039	TKT20210000039	Ticket Closed by L2	PENSIONER	HRMS	13-11-2021	Submit Feedback
GRI202100000044	TKT202100000044	Ticket Closed by L2	TRANSFER	RELIEVING	22-11-2021	Re-Open Ticket Submit Feedback
			Req No: GRI20210000	0044		
			Success			
		Re-Open of Tic	ket successfully for Req. N	o: GRI202100000044		
				ок		
				Submit 🛛 Close		

1.1.3.3 Submit Feedback

If any Ticket is closed by Level 2 or Level 3 or by Self, employee/pensioners has to submit his/her feedback. User has to select the Request from **My Request Tab** as shown in below screen shot;

			Register Grievance			
gister Grievance	/ Requests Knowledge B	ank				
		Search by Request N	umber	Reque	st Status All	~ Q
Request No	Ticket No	Status	Category	Sub Category	Date Logged	Feedback
GRI202100000002		Request Closed by Employee	CDS	DATA	15-12-2021	Submit Feedback
GRI202100000003	TKT20210000003	Feedback Submitted	CDS	DATA	15-12-2021	View Feedback
GRI202100000005		Request Submitted	CDS	SCORE	15-12-2021	4
GRI20210000009	TKT20210000009	Ticket Reassigned by CC	HARASSMENT	OTHERS	15-12-2021	
GRI202100000010		Request Submitted	STAFF MATTERS	SALARY	15-12-2021	

After clicking on Submit Feedback, user will get below screen wherein user has to rate the resolution of grievance provided by Level 2 or Level 3 Resolution Authority which will be converted into STARs.

egister Grievance My	Requests Knowledge Ba	ank						
		Search by Request Nu	ımber			Request Stat	tus All	~
Request No	Ticket No	Status	Categor	y I	Sub Category		Date Logged	Feedback
GRI202100000002		Request Closed by Employee	CDS		DATA		15-12-2021	Submit Feedback
GRI20210000003	TKT20210000003	Overall fee	dback for	Req No: GRI202100	000002		15-12-2021	View Feedback
GRI20210000005							15-12-2021	
GRI202100000009	TKT202100000009	How would you rate		n of your query?			15-12-2021	
GRI202100000010							15-12-2021	
GRI202100000004		Not Satisfied		κ ×			11-12-2021	Submit Feedback
GRI202100000007		Partial Resolution					15-12-2021	
GRI20210000006	TKT20210000006	Fully Satisfied					05-12-2021	View Feedback
GRI20210000008							15-12-2021	
				<mark>⊘ s</mark>	ubmit 🛞 Ca	ancel		
Register Grievance My	/ Requests Knowledge B	ank	Regist	er Grievance	ubmit 🛞 Ci	ancel		
Register Grievance My	/ Requests Knowledge B	ank Search by Request N	Regist	er Grievance	ubmit 🛞 Ca	Request Stat	tus All	
Request No	Requests Knowledge B	ank Search by Request Na Status	Regist umber Categoi	er Grievance	iubmit 🛞 Ci	Request Stat	tus All Date Logged	- V C
Request No	/ Requests Knowledge B	ank Search by Request No Status Request Closed by Employee	Regist	er Grievance	Sub Category	Request Stat	All Date Logged 15-12-2021	Feedback
Request No GRI202100000002 GRI202100000003 GRI202100000003	Requests Knowledge B Ticket No TKT202100000003	ank Search by Request No Status Request Closed by Employee Overall fee	Regist	er Grievance	Sub Category DATA	Request Stat	All Date Logged 15-12-2021	Feedback Submit Feedback View Feedback
Request No My GRI202100000002 GRI202100000003 GRI202100000003 GRI202100000003	Requests Knowledge B Ticket No TKT202100000003	ank Search by Request No Status Request Closed by Employee Overall fee How would you at	Regist	er Grievance	Sub Category DATA	Request Stat	All Date Logged 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback
Request No My GRI202100000003 GRI202100000003 GRI202100000005 GRI20210000005	Requests Knowledge B Ticket No 1 TKT202100000003 1 TKT202100000009 1	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied	Regist umber Categor dback for e resolutio	er Grievance ry Req No: GRI202100 n of your query?	Sub Category DATA	Request Stat	All Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback
Request No My GRI202100000003 GRI20210000003 GRI202100000005 GRI20210000005 GRI202100000005 GRI202100000005	Requests Knowledge B Ticket No 1 TKT202100000003 1 TKT202100000009 1	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied	Regist	cr Grievance	iubmit 🛛 🔊 Ca Sub Category DATA 0000002	Request Stat	Ali Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback
Request No My GRI202100000003 GRI20210000003 GRI202100000005 GRI20210000005 GRI202100000005 GRI20210000005 GRI202100000005 GRI20210000005	/ Requests Knowledge B Ticket No I TKT202100000003 I TKT202100000009 I I I	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied	Regist	er Grievance	iubmit 🛛 🔊 Ca Sub Category DATA 0000002	Request Stat	Ali Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback View Feedback Submit Feedback
Request No My GRI202100000003 GRI20210000003 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000005 GRI20210000005	Requests Knowledge B Ticket No I TKT202100000003 I TKT202100000009 I I I I I I I	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied Comments	Regist	Cry Req No: GRI202100 n of your query?	iubmit 🛛 🔊 Ca Sub Category DATA 0000002	Request Stat	Ali Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback Submit Feedback Submit Feedback
Register Grievance My Request No 3 GRI202100000003 3 GRI202100000005 3	Ticket No TKT202100000003 TKT202100000009 TKT202100000009 TKT202100000009 TKT202100000009 TKT202100000009	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied Comments Excellent and prom	Regist	er Grievance	Sub Category DATA 000002	Request Stat	Ali Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 05-12-2021	Feedback Submit Feedback View Feedback Submit Feedback Submit Feedback Submit Feedback
Request No My GRI202100000002 GRI202100000003 GRI202100000003 GRI202100000003 GRI202100000004 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000004 GRI20210000005 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000005 GRI202100000005	Ticket No TKT202100000003 TKT202100000009 TKT202100000009 TKT202100000009 TKT202100000009 TKT202100000009 TKT202100000009	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied Comments Excellent and prom	Regist	er Grievance	Sub Category DATA 000002	Request Stat	All Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback Submit Feedback Submit Feedback View Feedback
Request No My GRI202100000002 I GRI202100000003 I GRI202100000003 I GRI202100000003 I GRI202100000004 I GRI202100000005 I GRI20210000005 I GRI20210000005 I GRI20210000005 I GRI20210000005 I	Requests Knowledge B Ticket No 1 TKT202100000003 1 TKT202100000009 1 TKT202100000009 1 TKT202100000009 1 TKT202100000009 1 TKT202100000009 1 TKT202100000009 1	ank Search by Request No Status Request Closed by Employee Overall fee How would you rat Fully Satisfied Comments Excellent and prom	Regist	er Grievance	Sub Category DATA 000002	Request Stat	All Date Logged 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021 15-12-2021	Feedback Submit Feedback View Feedback Submit Feedback Submit Feedback View Feedback

1.1.3.4 Know the Process Flow

Grievance/Ticket with every status will have complete process flow on the top of screen as below. User can know the complete details of process i.e Name & PF ID of authority, Date and time of response and present status of grievance,

	🕅 Req No	o: GRI202100000042, Status: Ticket Closed by	сс
		Process Flow	
Request Submitted Atul Kudkar(5150011) Submitted On 22-11-2021, 12:56.03	Ticket Raised Atul Kudkar(5150011) Submitted On:01-12-2021, 16:42:43	Ticket Escalated by L2 Kumar Mahesh(399992) Submitted On:01-12-2021, 17:07:57	swanath Lakshmi(5872170) Ticket pmitted On:03-12-2021, 09:52:03 Submitted
		Employee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department Taxation	Date of Retirement 01-11-2021	Mobile Number 9004666134	Email ID RAHUL.WIPRO@SBI.CO.IN
		Grievance Resolution Authority	
Level 1 (Manager HR - RBO) 3999930 Rishabh Pant	Level 1(CM HR - AO) 90300 K Vasantha	Level 2 (AGM HR - Circle) 245692 P V Raveendran	Level 3 (Corporate Team) Sanjeevani CC Team
		Grievance Details	
Category CDS	Sub Category COHORT	Date Logged 22-11-2021	Ticket No TKT20210000042
Grievance Details			
Request Raised on 22.11.202			
AGM HR Response			
AGM HR Response_01.12.2021			test_abap.pdf

1.1.4 Knowledge Bank

A knowledge Bank is available for the service users wherein user can find help documents like User Manual, Circlulars, Instructions etc.

	Register Grievance	
Register Grievance My Requests Knowledge Bank		
HRMS Integration with ePay.pdf	SAP Note_721791_E_20210618.pdf	CDS KRA Creation Enhancements - FS.pdf
User Manual_Grievance Module.pdf		

2. Grievance Resolution Authority

This module has three Level Resolution Authority. Manager HR(RBO) and CM HR (AO) are placed at Level 1 who can only input response against the grievance up to 7 days from the date of registration of Grievance. Level 1 can not close the grievance or ticket of employee/pensioner.

AGM HR/PPG of Circle has been placed on Level 2 for the resolution of Ticket raised by employee/pensioner. He can close the ticket up to 7 days from the date of ticket raised or he can aslo escalate the issue to Level 3 if he/she finds that issue is our of his/her perview or issue pertains to other Circle.

Team Sanjeevani, Corporate Centre will be Resolution Authority of Level 3 who can close the issue escalated by Level 2, Hold any ticket for the time being and Re-open any closed ticket. Further Level 3 Authority can close the ticket irrespective of Level.

2.1 Resolution Authority Access Point/Tile:

All the Resolution Authorities (Level 1, 2 &3) have common access point/Tile " Sanjeevani HR Helpline Approve" under Manager Approvals.



2.1.1 Resolution of Grievances at Level 1

After clicking on Sanjeevani Grievance Resolution, Resolution authority will get the below screen for selection. The icon HR-Manager / CM has to be clicked for attanding grievances at Level 1.



Once the user clicks on HR-Manager / CM , main resolution screen will appear before the Resolution Authority for action. Here user will find two tab namely " Grievance Resolution" & "View Status".

Pending Requests 1 Grieviance Resolution View Status Request No PF Index Employee Name Status Category			anager	IR/CM M	H		
Grieviance Resolution View Status Request No PF Index Employee Name Status Category		ken	e-e Action Ta	1	Pending Requests 1		
Request No PF Index Employee Name Status Category						w Status	ieviance Resolution V
	Sub Category Date Log	Category		Status	Employee Name	PF Index	Request No
GRI202100000082 5150011 Atul Kudkar Request Submitted CDS	DATA 10-12-202	CDS	Submitted	Reques	Atul Kudkar	5150011	GRI20210000082

The grievances which need to be responded, will appear under "Grievance Resolution" and count of such grievances will be appear as Pending Request and list of grievance where action timeline is over or wherein no action needs to be taken, will appear under "View Status".

Here, user has to click on the request number which he/she wants to respond. After the click on request number, below screen will appear wherein he/she can submit/input his/her response in maximum 1000 characters and attach 1 pdf/jpg/png file with maximum size of 500 kb.

	🖳 Req No: GRI2021000	000082, Status: Request Submitte	d
	Emp	oloyee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
	Grie	wance Details	
Category CDS	Sub Category DATA	Date Logged 10-12-2021	
Grievance Details			
My actual data is not correct for the month	of Oct 2021 against KRA Overheads		
Managaer HR/CM Hr Response			
1000 characters left			
	A	ttachments	
	Upload Attachment	Browse	
* File should be uploaded in .pdf, .jpg	png format		
* File size should not exceed 500 KB			
			Submit Response 🛞 Cance

Once, the user click on Submit Response, successful message will be displayed as under and request number will move to next tab "View Status".

	😭 Req No: GR	20210000082, Status: Request Submit	ted
		Employee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
Category	Sub Category	Date Logged	_
CDS	DATA	Success	
My actual data is not correct for the month	of Oct 2021 ac Response subm	itted successfully for Req. No: GRI2021000000	³²
Managaer HR/CM Hr Response			
We will examine			
985 characters left Managaer HR/CM Hr Response			
We will examine			
		Attachments	
	Upload Attachme	Browse	
			Submit Response 🔞 Cancel

2.1.2 View Status of Grievances at Level 1

All the request where action timeline is over for Level 1 Resolution Authorities or wherein no action needs to be taken, will appear under "View Status". After clicking on "View Status" tab, the below screen will appear before the user where 4 types of filter option have been provided for selection. User can search the request/grievance/ticket by input Request Logged date or PF Number or request number or selecting the specific Request status.

			HR/CM I	Manager			
Pending Req	uests		1	ଡ୍-ଡ୍ Action Ta ଜନ୍ମ ନ୍ତ୍ର	ken		
ieviance Resolution	View Status						
Search by Request Log	ged Date To <u>To Date</u>	±		Search by PF-Index			
Search by Request Nur	nber			Request Status	✓ R		
Request No	PF Index	Employee Name	Status	Request Responded		Sub Category	Date Logged
GRI202100000082	5150011	Atul Kudkar	Reques	Ticket Raised	mpioyee	DATA	10-12-2021
GRI20210000081	5150011	Atul Kudkar	Ticket A	Ticket Escalated by L	2	DATA	10-12-2021
GRI20210000080	5150011	Atul Kudkar	Ticket A	Ticket Reassigned by	CC IT	OTHERS	10-12-2021
GRI202100000079	5150011	Atul Kudkar	Ticket A	Ticket Closed by L2		DATA	01-12-2021
GRI202100000078	5150011	Atul Kudkar	Reques	Ticket Closed by CC		INCADRE PROMOTION	09-12-2021
GRI202100000077	5150011	Atul Kudkar	Ticket A	Ticket Auto Closed		COHORT	08-12-2021
GRI202100000076	5150011	Atul Kudkar	Reques	Feedback Submitted		DATA	08-12-2021
GRI202100000075	5150011	Atul Kudkar	Ticket A	Request Raised by C	c	COHORT	07-12-2021
GRI20210000074	5150011	Atul Kudkar	Ticket A	Ticket Re-opened by	employee	COHORT	07-12-2021
GRI202100000072	5150011	Atul Kudkar	Ticket A	Ticket Re-opened by	сс л	OTHERS	07-12-2021
GRI202100000071	5150011	Atul Kudkar	Ticket A	All	JT	OTHERS	07-12-2021
00100040000070	5150011	Atul Kudkar	Doguos	t Daired by CC	0.00	COLICET	

After selection of request/grievance, if he/she clicks on the request number screen will appear as below with complete process flow/journey of grievance.

	A Per Net CI	120210000020 Stature Ticket Classed by L2	
	C Ked No: G	Record Flow	
		Process Flow	
Request Submitted	Ticket Raised	Ticket Escalated by L2	icket Reassigned by CC
Atul Kudkar(5150011)	<u>Atul Kudkar(5150011)</u>	<u>SBI Chairman(3999992)</u>	iswanath Lakshmi(5872170)
Submitted On:13-11-2021, 12:50:08	Submitted On:22-11-2021, 13:24:10	Submitted On:22-11-2021, 13:25:46 S	ubmitted On:22-11-2021, 13:27:08 Submit
		Employee Details	
PF Index	Name	Employee Group	Employee Sub Group
5150011	ATUL KUDKAR	Officers Cadre	Chief Gen. Manager
Branch	Region	Module	Circle
CORPORATE CENTRE, MUMBAI (03999)	00	CC ESTABLISHMENT	CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 ORGANIZATIONAL UNIT 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
		Grievance Details	
Category	Sub Category	Date Logged	Ticket No
PENSIONER	HRMS	13-11-2021	TKT20210000039
Grievance Details			UAN_Sonu_Paste.pdf 💋
EPFIGMS is a customised portal of EPFC lodged at any place and will land in conce or to the field offices now 135 across the	with an aim to redress grievances med office to which the grievance country.	s for the services provided by EPFO. Grievances can be s pertain. Grievances can be sent to Head office at New Delhi	
AGM HR Response			
Incorrect Ticket			
	🔿 Reg No: GF	RI202100000039. Status: Ticket Closed by L2	Cancel
		Process Flow	
	Table Baland		
	Atul Kudkar(5150011)	REI Chairman/3999992	iswapath Lakshmi/5872170)
Submitted On:13-11-2021, 12:50:08	Submitted On:22-11-2021, 13:24:10	Submitted On:22-11-2021, 13:25:46	ubmitted On:22-11-2021, 13:27:08
		Employee Details	
PF Index	Name	Employee Group	Employee Sub Group
5150011	ATOL KUDKAR		Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 ORGANIZATIONAL UNIT 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
		Grievance Details	
Category	Sub Category	Date Logged	Ticket No
PENSIONER	HRMS	13-11-2021	TKT202100000039
Grievance Details			LIAN Sonu Paste odf
EPFiGMS is a customised portal of EPFC lodged at any place and will land in conce or to the field offices now 135 across the offices and the field offices across the office	with an aim to redress grievances rned office to which the grievance country.	s for the services provided by EPFO. Grievances can be is pertain. Grievances can be sent to Head office at New Delhi	
AGM HR Response			
AGM HR Response			
AGM HR Response			
AGM HR Response Incorrect Ticket			
AGM HR Response			

2.2.1 Resolution of Grievances at Level 2

After clicking on Sanjeevani Grievance Resolution, Resolution authority will get the below screen for selection. AGM-HR is Resolution Authority for employee and for pensioner AGM-PPG is Level 2 Resolution Authority. Whenever, grievance of employee/pensioner is not responded by L1 within the stipulated timeline or if responded, employee/pensioner is not satisfied with response, he/she may use his/her privilege to generate Ticket against the grievance within the timeline. Such generated Ticket moves directly to Level 2 Resolution Authority. The icon AGM-HR / PPG has to be clicked for attanding grievances at Level 2.



Once the user clicks on AGM-HR / PPG, main resolution screen will appear before the Resolution Authority for action. Here user will find two tabs namely "Grievance Resolution" & "View Status".

Pending Requests		1 <mark>ଡ଼</mark> ୁଡ଼ Acti				
ieviance Resolution	View Status					
rieviance Resolution	View Status PF Index	Employee Name	Status	Category	Sub Category	Date Logged

The grievances which need to be responded, will appear under "Grievance Resolution" and count of such grievances will be appear as Pending Request and list of grievance where action timeline is over or wherein no action needs to be taken, will appear under "View Status".

Here, user has to click on the request number which he/she wants to respond. Resolution Authority at Level 2 has two option. Either he/she can Resolve the Ticket or Escalate the ticket to Corporate centre for resolution. Both options are available as type of Action which he/she can select from drop down. After the selection of correction choice of Action, remark of resolution authority has to be submitted in AGM-HR/PPG response in maximum 1000 characters and 1 pdf/jpg/png file with maximum size of 500 kb can also be uploaded. Upload of file is optional. Screen and steps are same for both action " Resolve Ticket" & " Escalate to CC".

🔝 Req No: GRI20210000086, Status: Ticket Raised					
		Process Flow			
Request Submitted Atul Kudkar(5150011) Submitted On:04-12-2021, 12:08:34	Ticket Raised Atul Kudkar(5150011) Submitted On:13-12-2021, 12:14:57				
		Employee Details			
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager		
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK		
Department .59 Organizational Unit 1	Date of Retirement 01-11-2021	Mobile Number 9004666134	Email ID RAHUL.WIPRO@SBI.CO.IN		
		Grievance Details			
Category CDS Grievance Details My cohort is not correct	Sub Category OTHERS	Date Logged 04-12-2021	Ticket No TKT20210000086		
AGM HR Response					
Resolve Ticket	-				
Resolve Ticket Escalate to CC	Upload Attachment	Attachments Browse			
III * File should be uploaded in .pdf, .jpg	, .png format				
10 * File size should not exceed 500 KB					

		AGM HR	
	Req No: GRI202	100000086, Status: Ticket Raised	
	E	mployee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
Category CDS	Sub Category OTHERS	Date Logged 04-12-2021	Ticket No TKT20210000086
Grievance Details			
My cohort is not correct		i Information	
AGM HR Response	Are you sure you war	nt to submit response?	
Cohort is as per Role and Employee Group		Submit Close	
960 characters left AGM HR Response			
Cohort is as per Role and Employee Group	,		
*Action			
Resolve Ticket 🗸 🗸			
		Attachments	
	Upload Attachment U	SER MANUAL_BIO-DATA.I Browse	
File should be uploaded in .pdf, .jpg,	.png format		
File size should not exceed 500 KB			

	Reg No: GR	AGM HR	
		1202 10000000, Status. Heret Raised	
		Employee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
Category CDS	Sub Category OTHERS	Date Logged 04-12-2021	Ticket No TKT20210000086
Grievance Details My cohort is not correct	_	✓ Success	
AGM HR Response	Response submitte	d successfully for Req. No: GRI202100000086	
Your Cohort is as per your Role and ESG		ОК	
961 characters left AGM HR Response			
Your Cohort is as per your Role and ESG			
*Action			
Resolve Ticket 🗸 🧹			
	Upload Attachment	USER MANUAL_BIO-DATA.; Browse	
E * File should be uploaded in .pdf, .jpg	, .png format		
* File size should not exceed 500 KB			

2.2.2 View Status of Grievances at Level 2

All the request where action timeline is over for Level 2 Resolution Authorities or wherein no action needs to be taken, will appear under "View Status". After clicking on "View Status" tab, the below screen will appear before the user where 4 types of filter option have been provided for selection. User can search the request/grievance/ticket by input Request Logged date or PF Number or request number or selecting the specific Request status.

			AG	/ HR			
Pending Req	uests		0	ଡ଼-ଡ଼ Action Ta ଡ଼ିମ-ଡ ନା-ଡ	aken		
Grieviance Resolution	View Status						
Search by Request Log	ged Date			Search by PF-Index			
From Date	To Date				_		
Search by Request Nur	nber			Request Status			
				All Request Submitted			
Request No	PF Index	Employee Name	Status	Request Responded		Sub Category	Date Logged
GRI202100000041	5150011	Atul Kudkar	Ticket	Request Closed by E	mployee		22-11-2021
GRI20210000047	5150011	Atul Kudkar	Reque	S Ticket Escalated by L	.2		30-11-2021
GRI20210000054	5150011	Atul Kudkar	Reque	s Ticket Closed by L2			03-12-2021
GRI20210000034	5150011	Atul Kudkar	Ticket	Ticket Closed by CC Ticket On-Hold by CC Ticket Auto Closed Feedback Submitted Request Raised by CC		INCADRE PROMOTION	12-11-2021
GRI20210000045	5150011	Atul Kudkar	Reque			INCADRE PROMOTION	22-11-2021
GRI202100000078	5150011	Atul Kudkar	Reque			INCADRE PROMOTION	09-12-2021
GRI20210000065	5150011	Atul Kudkar	Ticket	Ticket Re-opened by	employee	JOB FAMILY	27-11-2021
GRI20210000031	5150011	Atul Kudkar	Feedba	a All		PROMOTION	26-10-2021
GRI202100000056	5150011	Atul Kudkar	Reque	st Raised by CC	CAREER	PROMOTION	03-12-2021
GRI20210000055	5150011	Atul Kudkar	Reque	st Raised by CC	CAREER	TRAINING	03-12-2021
GRI202100000017	5150011	Atul Kudkar	Ticket	Closed by L2	CDS	COHORT	13-10-2021
GRI20210000013	5150011	Atul Kudkar	Feedba	ack Submitted	CDS	COHORT	13-10-2021
GRI202100000021	5150011	Atul Kudkar	Reque	st Closed by Employee	CDS	COHORT	19-10-2021
GRI20210000035	5150011	Atul Kudkar	Reque	st Closed by Employee	CDS	COHORT	12-11-2021
GRI20210000063	5150011	Atul Kudkar	Reque	st Closed by Employee	CDS	COHORT	16-11-2021
GRI20210000070	5150011	Atul Kudkar	Reque	st Raised by CC	CDS	COHORT	06-12-2021
GRI20210000075	5150011	Atul Kudkar	Ticket	Auto Closed	CDS	COHORT	07-12-2021
GRI20210000074	5150011	Atul Kudkar	Ticket	Auto Closed	CDS	COHORT	07-12-2021
CDI20210000077	5150011	Atul Kudkar	Ticket	Auto Closed	CDS	COHORT	08-12-2021

After selection of request/grievance, if he/she clicks on the request number screen will appear as below with complete process flow/journey of grievance.

	💮 Req No: GRI2	02100000066, Status: Ticket Closed by CC	
		Process Flow	
Request Submitted <u>Atul Kudkar(5150011)</u> Submitted On:28-11-2021, 10:37:00	Ticket Raised Atul Kudkar(5150011) Submitted On:06-12-2021, 15:05:55	Ticket Closed by L2 Kumar Mahesh(3999992) Submitted On:06-12-2021, 15:10:58	Ticket Re-opened by employee <u>Atul Kudkar(5150011)</u> Submitted On:06-12-2021, 15:15:08
		Employee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department	Date of Retirement	Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
		Grievance Details	
Category TRANSFER	Sub Category RELIEVING	Date Logged 28-11-2021	Ticket No TKT20210000066
Grievance Details			NA.pdf 💋
I am not getting relieved			
AGM HR Response			
WILL BE RELIEVED 07.12.2021			
Sanjeevani Corporate Centre Response			NA.pdf
CLOSED			
			Cancel

	Area	110	
	Req No: GRI20210000006	6, Status: Ticket Closed by CC	
	Proces	s Flow	
:37:00 Ticket Raised Atul Kudkar(5150011) Submitted On:06-12-2021, 15:05	5:55 Ticket Closed by L2 Kumar Mahesh(3999992) Submitted On:06-12-2021, 15:10:	58 Ticket Re-opened by employee Atul Kudkar(5150011) Submitted On:06-12-2021, 15:15:00	B Ticket Closed by CC Viswanath Lakshmi(5872170) Submitted On:06-12-2021, 15:17:32
	Employe	ee Details	
PF Index 5150011	Name Atul Kudkar	Employee Group Officers Cadre	Employee Sub Group Chief Gen. Manager
Branch CORPORATE CENTRE, MUMBAI (03999)	Region 00	Module CC ESTABLISHMENT	Circle CAOU-II, MUMBAI(KOLK
Department Date of Retirement		Mobile Number	Email ID
.59 Organizational Unit 1	01-11-2021	9004666134	RAHUL.WIPRO@SBI.CO.IN
	Grievan	ce Details	
Category TRANSFER	Sub Category RELIEVING	Date Logged 28-11-2021	Ticket No TKT20210000066
Grievance Details			NA pdf
I am not getting relieved			in-pui 💋
AGM HR Response			
WILL BE RELIEVED 07.12.2021			
Sanjeevani Corporate Centre Response			NA prif
CLOSED			u shar 🚳
			Cancel

2.3.1 Resolution of Grievances at Level 3

After clicking on Sanjeevani Grievance Resolution, Resolution authority will get the below screen for selection. Whenever, Ticket of employee/pensioner is not responded by L2 within the stipulated timeline or if responded, employee/pensioner is not satisfied with response, he/she has used his/her privilege to Re-open Ticket within the timeline or L2 chooses the option to **Escalate the Ticket to CC**, such Ticket will move to Level 3 Resolution Authority. The icon **Sanjeevani Corporate Centre** has to be clicked for attending grievances/Tickets at Level 3.



The grievances which need to be responded exclusively by Level 3, will appear under " Grievance Resolution" and count of such grievances will be appear as Pending Request. List of other grievance/Ticket will appear under "View Status" wherein Two type of action " Reopen Ticket" & "Close Ticket" will be enabled for Level 3. With the functionality of " Re-open Ticket", Level 3 Resolution authority can re-open closed Ticket any time if he/she is not not satisfied with resolution provided by Level 2. Super right of Level 3 Authority to close any Grievance/Ticket at any Level at anytime has been made available through "View Status".

Here, user has to click on the request number which he/she wants to respond. Resolution Authority at Level 3 has three option. Either he/she can Resolve the Ticket or Re-assign the Ticket to any Circle for resolution or Ticket can be put on hold for policy matter. All these three options are available as type of Action which he/she can select from drop down. After the selection of correction choice of Action, remark of resolution authority has to be submitted in SCC response in maximum 1000 characters and 1 pdf/jpg/png file with maximum size of 500 kb can also be uploaded. Upload of file is optional. Screen and steps are same for all actions " Resolve Ticket", " Re-assign Ticket" & "Ticket on Hold.

		Sanj	eevani Corporate Cei	ntre		
Pending Requ	iests		6	Action Taken		1
ievance Resolution	View Status Raise Gr	ievance on Behalf				
Request No	PF Index	Employee Name	Status	Category	Sub Category	Date Logged
GRI20210000059	5150011	ATUL KUDKAR	Ticket Re-opened b employee	CDS	DATA	01-12-2021
GRI20210000061	5150011	Atul Kudkar	Ticket Re-opened b employee	CDS	DATA	01-12-2021
GRI20210000082	5150011	Atul Kudkar	Ticket Escalated by	/ L2 CDS	DATA	10-12-2021
GRI20210000086	5150011	Atul Kudkar	Ticket Re-opened b employee	CDS	OTHERS	04-12-2021
	2507425	P D PETER	Ticket Escalated by	L2 PENSIONER	GRATUITY	25-11-2021
GRI202100000058	3567125	1 DI LIER	/			

	Sanjeevani Corporate Centre							
Pending Requ	iests		6	P P P Action Taken			8	
Grievance Resolution	View Status	Raise Grievance on Behalt	f					
Search by Request Logo	jed Date To <i>To [</i>	Date		Search by PF-Index				
Search by Request Nun	ıber			Request Status	< ■			
Request No	PF Index	Employee Name	Status	Category	Sub Category	Logged Date	Action	
GRI20210000034	5150011	Atul Kudkar	Ticket Closed by L2	CAREER	INCADRE PROMOTION	12-11-2021		
GRI20210000045	5150011	Atul Kudkar	Request Closed by Employee	CAREER	INCADRE PROMOTION	22-11-2021		
GRI20210000078	5150011	Atul Kudkar	Request Closed by Employee	CAREER	INCADRE PROMOTION	09-12-2021		
GRI20210000096	5150011	Atul Kudkar	Request Closed by Employee	CAREER	INCADRE PROMOTION	14-12-2021		
GRI20210000065	5150011	Atul Kudkar	Ticket Closed by CC	CAREER	JOB FAMILY	27-11-2021		
GRI202100000105	5150011	Atul Kudkar	Request Submitted	CAREER	JOB FAMILY	14-12-2021	Close Ticket	
GRI20210000031	5150011	Atul Kudkar	Feedback Submitted	CAREER	PROMOTION	26-10-2021		
	5150011	7 ttor i torontori	1 oodbaart odbrinttod	OF BILLET				
GRI20210000056	5150011	Atul Kudkar	Request Raised by CC	CAREER	PROMOTION	03-12-2021	Close Ticket	

2.3.2 Raise Grievance on behalf of Employee/pensioner

Resolution Authorities at Level 3 has been provided a special right to Raise Grievance on behalf of employee/pensioner in the specific situation where employee/pensioner could not raise the Grievance in HRMS system for whatsoever reason (s).

Sanjeevani Corporate Centre					
Pending Requests 6	P-P Action Taken 8				
Grievance Resolution View Status Raise Grievance on Behalf					
	PF Index(on Behalf)				
	PF Index(on Behalf)				
	PF Index(on Behalf)				

Here user has to input the PF ID of employee/pensioner as shown in the below screen and submit the grievance after providing details and attachment if any.

Sanjeevani Corporate Centre					
Pending Requests	6	C-C Action Taken	8		
Grievance Resolution View Status	Raise Grievance on Behalf	-			
		PF Index(on Behalf)	B		
		זר			
		U			

	Sanjeevani	Corporate Centre					
Pending Requests	6	ଡ଼–ଡ଼ Action Taken	8				
Grievance Resolution View Status	Raise Grievance on Behalf						
		PF II	ndex(on Behalf) 620169				
PF Index 620169	Name Hire Test Mid Yeaer	Employee Group Officers Cadre	Employee Sub Group Dy. Gen. Manager				
Branch O	Region	Module	Circle				
Department Human Resources Managemen	Date of Retirement	Mobile Number	Email ID				
	Grievance R	esolution Authority					
Level 1 (Manager HR - RBO) 86301 Test Employee One	Level 1(CM HR - AO) 86301 Test Employee One	Level 2 (AGM HR - Circle) 3999992 Kumar Mahesh	Level 3 (Corporate Team) Sanjeevani CC Team				
	Grievance Details						
Select Category							
Grievance Details							
1000 characters left							
Attachments							
	Upload Attachment	Browse					
File should be uploaded in .pdf,	.jpg, .png format						
File size should not exceed 500	КВ						
							
			ベブ				
3ack			Submit Grievance on Behalt				